



**San Antonio Post
Strategic Plan
2014-2019**

(Approved July 29, 2014)



**Society of American Military Engineers (SAME)
San Antonio Post
Strategic Plan 2014-2019**

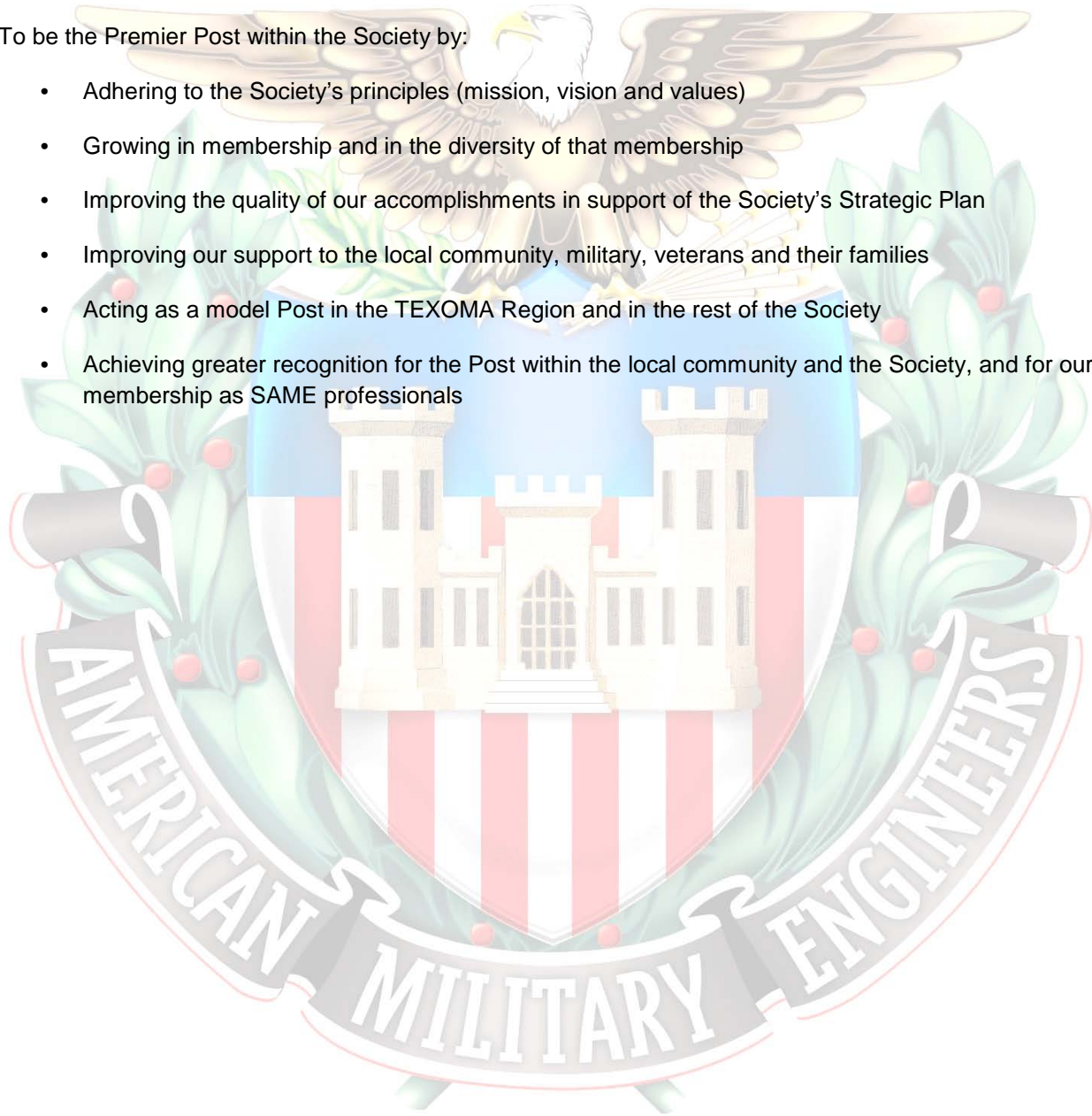
MISSION:

To promote, support and execute the SAME Mission as outlined in the Society's Strategic Plan

VISION:

To be the Premier Post within the Society by:

- Adhering to the Society's principles (mission, vision and values)
- Growing in membership and in the diversity of that membership
- Improving the quality of our accomplishments in support of the Society's Strategic Plan
- Improving our support to the local community, military, veterans and their families
- Acting as a model Post in the TEXOMA Region and in the rest of the Society
- Achieving greater recognition for the Post within the local community and the Society, and for our membership as SAME professionals



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POST GOALS

Goal 1: Conduct cost-effective and relevant activities that promote membership growth and diversity and enable the Post to earn the annual Membership Streamer

Goal 2: Conduct activities that enable the Post to earn all of the annual submitted Streamers with distinction

Goal 3: Educate the Post membership on emergency preparedness and infrastructure resilience to enable the Post to better serve the local community in times of need and to help the local community's sustainability

Goal 4: Increase the Post's participation in STEM activities such as Engineering Week, MATHCOUNTS, Science Fairs, Career Day Briefings, Robot Competition, GIS Day, SAME E&C Camps, etc. and with other organizations to encourage K-12 students to pursue higher education in architecture, engineering and construction (A/E/C) and related career fields

Goal 5: Conduct a college outreach program including an annual scholarship program and other activities to assist college students earning degrees in A/E/C and related career fields

Goal 6: Support the Post's College Student Chapter(s) activities and help them earn the annual Distinguished Student Chapter Award

Goal 7: Conduct activities that support the professional and leadership development of Post members, particularly Young Members, such as scholarship programs, mentoring programs and sponsorships to events that promote this development

Goal 8: Increase the Post's involvement in activities that support wounded warriors and their families, families of fallen warriors, and deployed forces and their families

Goal 9: Increase the Post's involvement in service activities that support the needs of the local community

Goal 10: Recognize the professional, leadership, mentoring, and Society accomplishments of Post members at the Post, regional and national levels

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POST BOARD OF DIRECTION

The following positions constituted the Post's Board of Direction, referred to as the Post Board in accordance with the Post's Bylaws. The Post Board is responsible for the execution of the Post's Strategic Plan. Individuals currently filling the Post Board positions are identified at <http://www.same-satx.org/pages/board.htm>.

Elected Officers (elected each year):

- President
- Vice President (President-elect for the next year)
- Treasurer
- Secretary

Elected Directors (2 elected each year for 2-year terms):

- Director, Leadership and Mentoring
- Director, Relationships and Recognition
- Director, Education Programs
- Director, Professional Development

Appointed Positions (appointed each year by the President with the concurrence of the Post Board):

- Immediate Past President
- Assistant Treasurer
- Assistant Secretary
- Director, Young Members
- Director, Fellows
- Director, Individual Members
- Director, Sustaining Members
- Director, Readiness
- Director, Scholarships
- K-12 Outreach Coordinator
- Assistant K-12 Outreach Coordinator
- SAME Engineering & Construction Camps Coordinator
- College Outreach Coordinator
- Post Student Chapter Mentor(s)
- Small Business Coordinator
- Leadership Lab Director
- Assistant Leadership Lab Director
- Website Manager
- Newsletter Editor
- Awards Committee Chair
- Education & Mentoring Golf Tournament Chair
- Holiday Celebration Chair